

Somerville Hawes Dads' Night Grievance Policy

The Somerville Hawes Dads' Night Board of Trustees welcomes, through proper channels, complaints, inquiries about, and constructive criticism of the organization's events, activities, and personnel. When a Board member or member of Dad's night is confronted with a formal complaint, he will withhold comment, commitment and/or opinion and refer the complaint or inquiry to the entire Board of Trustees. The Board shall review the formal complaint according to the established procedures.

Complaints Concerning the Events, Activities, and Operations: Any person or group having a legitimate interest in the Somerville or Hawes Elementary Schools may present a request, suggestion, or complaint related to the events, activities, and operations of Dads' Night. The Board will set the procedure for the hearing and settlement of requests and complaints to resolve them fairly and impartially.

Complaints Concerning Dads' Night Members: Any misunderstandings or disputes between the public, Dads' Night membership, and/or board members should, whenever possible, be settled by direct, informal discussions among the interested parties. It is only when such informal meetings fail to resolve differences that more formal board procedures shall be employed.

Adopted: December 6, 2017

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